

## **MEMBER WELFARE POLICY**

At Willoughby Swim Club (WSC), we hope to create an environment in which swimming is fun, enjoyable and safe for all of our members. We especially hold dear the safety of our children. For this reason, WSC's committee has agreed to adopt and abide by Swimming Australia's Safe Sport Framework. This Framework was originally developed by a committee of experienced people from a range of Swimming Australia member associations and in consultation with the Australian childhood Foundation and the Australian Sports Commission.

As stated on the Swimming Australia website, "The Framework is a critical piece of work to underpin the positive influence that swimming – and our swimming community – can have on the lives of all participants. It will also put swimming at the forefront of safeguarding children and member processes, procedures and resources in Australia."

Since the Safe Sport Framework is a lengthy document, we have highlighted relevant sections below that you may find helpful if you have a particular interest or concern. Of course, you are welcome to read the whole document, which can be found by clicking [HERE - Safe Sport Framework](#).

1. Introduction to the Safe Sport Framework, [Introduction](#)
2. Child Protection Commitment Statement, [Commitment Statement](#)
3. Codes of Conduct, [Codes](#)
4. Safe Sport Complaint Procedure, [Complaint Procedure](#)

In addition to adopting the Safe Sport Framework, WSC has developed two additional policies that we feel are important and necessary additions to the Framework. They are

1. WSC's Social Media Policy, (hyperlink to page on website)
2. WSC's Code of Conduct for Travelling to 'Away' competition or training trips, [Away Code of Conduct](#)

Should you have any child protection concerns, please contact Willoughby Swim Club's Member Protection Officer, Kirsty Campbell at [wssc.mpo@gmail.com](mailto:wssc.mpo@gmail.com) or 0447 494 452. Alternatively, you may call Swimming Australia on (03) 9910 7010.